



# Health and safety policy statement

Fisher German LLP and Fisher German Ltd, collectively as 'Fisher German', as an employer is fully committed to minimising the risk of injury or ill health to people and damage to property or the environment.

Fisher German fully accepts its moral and legal obligations to safeguard, so far as is reasonably practicable, the health, safety and welfare of its employees and anyone who may be affected by the actions of the company and its employees.

Our commitment to health & safety and our aspirational target of zero harm will give confidence to our customers and assist us in obtaining future work and driving company growth. Safety performance is measured by repeat business, reduced costs and a reduction in accidents.

## To do this, Fisher German will:

- **Meet** its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, and damage to health.
  - **Provide** and maintain safe working environments that minimise the risks to health, safety, and welfare.
  - **Ensure** all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training, and supervision so they can understand their role within the Company.
  - **Safeguard** employees and others from foreseeable hazards connected with work activities, processes and working systems.
  - **Provide** adequate guidance, instruction, training, and supervision are provided for safe methods of work.
- **Report** any property damage and carry out investigations to conserve the resources of both Fisher German their clients.
  - **Ensure** all colleagues will report adverse events immediately so that the business can investigate, prevent, control, and communicate findings to the rest of the organisation and clients.
  - **Remain** focussed on improving the culture of Health and Safety.
  - **Comply** with all applicable and future safety legislation.

Employees are required to cooperate with the company to ensure their personal safety and to ensure they are not prosecuted for breach of legislation nor have disciplinary action taken against them by the company for breach of company rules.

This policy, supported by instructions, procedures and organisational arrangements will be applied to all activities carried out by the company.

All employees will enforce this policy. The Managing Partner is personally responsible for the health and safety performance of the company and signs this policy statement in acknowledgement of this.

**Andrew Bridge MRICS**  
11 January 2022

