

## Health & Wellbeing



Free, 24/7 digital GP service and medical second opinion



Network of trained mental health first aiders across our offices



WorkLife Central membership for live and on-demand personal and career support



Discretionary time for personal appointments



Local and firmwide events and socials



Option to join private medical insurance once qualified



A clear career progression pathway and training opportunities

## Financial planning



Free financial planning and coaching to help you manage your personal finances



Combined pension contribution starting at 9% through automatic enrolment



Discounts and savings on shopping, cinema, gyms and more through our dedicated portal



Death in service lump sum payout of £10,000 to your beneficiaries



Paid professional memberships



Discretionary bonus and referral schemes



Salary sacrifice schemes including Cycle to Work



Car allowance upon qualification

## Flexibility & Support



Generous annual leave increasing to 30 days with long service - plus Christmas closure!



Hybrid working for many roles, enabling you to flex between work and home



10 days' paid, flexible bereavement leave to help you in the most difficult times



Buy up to 3 days' extra holiday every year



We offer full pay for statutory carers leave



Enhanced family leave - 26 weeks' full pay for maternity / shared parental and 4 weeks' fully paid paternity



Two paid volunteering days every year



Full paid Jury Service and paid time off for attendance in court

## Celebrating milestones



Extra day off to celebrate a graduation



Extra day off to celebrating marriage / civil partnership



Your birthday off, every year, to celebrate you!



Extra day off when you move house



Extra time off on the morning your child starts nursery and school



Christmas closure in addition to annual leave