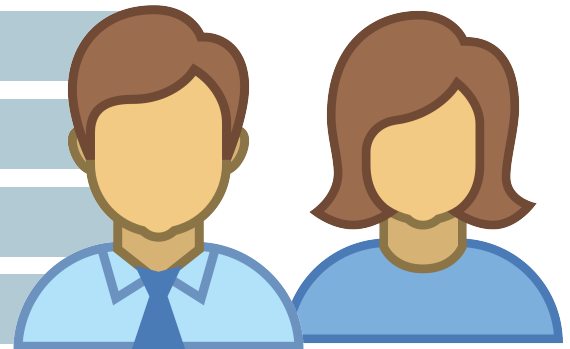


# Gender Pay Gap Report 2017

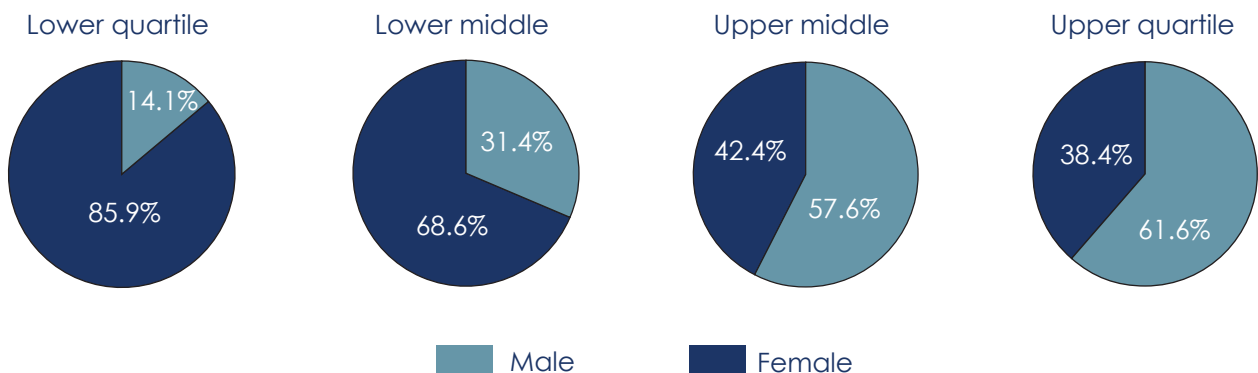
Fisher German Ltd.

Gender pay gap reporting requires employers with 250 or more employees to publish statutory calculations every year showing how large the pay gap is between their male and female employees.

Mean Gender Pay Gap	23.7% lower
Median Gender Pay Gap	24.5% lower
Mean Bonus Gender Pay Gap	50.5% lower
Median Bonus Gender Pay Gap	42% lower



The proportion of males / females in each quartile pay band is as follows:



Proportion of employees receiving a bonus.



Maria Wade, HR Director  
April 2018

Fisher German  
40 High Street, Market Harborough,  
Leicestershire, LE16 7NX

